



Aerospace Industry ESG Engagement

‘Take Off’ Webinar

How IAEG is enabling Sector ESG Insights: EcoVadis Demo

November 14th, 2023

Webinar Disclaimer and Etiquette

- This will be a **recorded** session (available on IAEG's YouTube channel soon)
- **Closed captioning** is available in bottom left of your WebEx window
- Please **mute** when not speaking
- Have cell phones handy to take pictures of embedded **QR codes** to access additional information and resources
- Type your **questions** in Chat
 - Q&A at end for 5 minutes
 - Unanswered questions will be responded to via email after the session
 - Contact details on last slide





‘Take Off’ Webinar: How IAEG is enabling Aerospace ESG Insights EcoVadis Demo

Presenters:

IAEG Work Group 11 Leadership:

Ashley Rubinsky, Lockheed Martin

Mark Walker, Airbus

Nadine O’Boyle, RTX (Collins Aerospace)

Assessment Partner and Supplier Representative:

Laura Gondelmann, EcoVadis

Ryan Kilburn, EcoVadis

Côme Falque, Removall-Carbon

Welcome!

Our objectives are for you to walk away with:

- Knowing the latest milestone reached for the sector initiative
- Understanding the EcoVadis platform & sector level view
- Feeling prepared for your 1st assessment
- Insights on the value to your organization and why is this important to Aerospace & Defense

Agenda

Welcome - 10'

- Sector Initiative: Re-Cap of the journey
- Progress At-A-Glance

EcoVadis Assessment - 40'

- Walk the Sector-level view
- Walk the assessment
- Hear from a supplier: Removall
- Resources

Why is this valuable for IAEG suppliers and important for your customers? - 10'

Compliance Reminders

1

Conduct all IAEG work in compliance with IAEG governance requirements and policies, including the Antitrust Compliance Policy and the Conflicts of Interest Policy.

2

Distribute an agenda before and abide by the agenda during each meeting. Distribute timely and accurate minutes after each meeting.

When an outside interest could give rise to a conflict of interest with IAEG, the meeting participant must immediately disclose the conflict so a determination can be made on how to proceed.

3

Have no conversation or other exchange that even appears to be leading to:

- Discussion of prices or pricing policy; or
- Other restraints on competition of any kind.

Whether to comply with standards or use IAEG deliverables is voluntary and a unilateral decision of each company.

4

IAEG activities may not include collection or dissemination of:

- Prices or pricing methods; or
- Use of named suppliers in specific business transactions

5

Before starting a project involving collection or dissemination of competition sensitive data, antitrust legal review is required.

The project must be designed to avoid adverse impacts on competition.

6

Do not disclose:

- Export controlled technical data
- Member proprietary information (unless under Board approved NDA)

7

Do not request or collect:

- Personal data about individuals participating in IAEG activity except in compliance with the privacy policy.

8

These Guidelines apply to informal conversations as well as formal IAEG activities.

- Use of deliverables or results is a voluntary and unilateral decision by each company
- Reports are but **one piece of information** a company can use on a voluntary and unilateral basis
- Whether to use a **supplier** and under what terms of business is a voluntary and unilateral decision by each company
- Maintain **confidentiality** of supplier and customer relationships

WG11

**IAEG
VISION
2025**



LEADING EDGE
SOLUTIONS
ACROSS THE
VALUE CHAIN



RESPONSIBLE &
SUSTAINABLE
AEROSPACE
INDUSTRY

A RECOGNIZED GLOBAL BODY FOR AEROSPACE & DEFENSE

56 MEMBER COMPANIES

70% OF GLOBAL AEROSPACE & DEFENSE INDUSTRY ARE IAEG MEMBERS

\$518B COMBINED ANNUAL 2022 REVENUES FOR IAEG (FULL) MEMBERS

\$740B TOTAL GLOBAL AEROSPACE INDUSTRY 2022 REVENUES

IAEG Full Members

- | | | |
|---|-----------------------------|-----------------------------|
| Airbus SAS | GE Aviation | Israel Aerospace Industry |
| ATR | General Atomics | L3Harris Technologies, Inc. |
| BAE Systems | GKN Aerospace | Leonardo Company |
| Boeing | Gulfstream | Lockheed Martin |
| Bombardier | Henkel | MTU |
| CAE | Hexcel Corporation | Northrop Grumman |
| Dassault Aviation | Honda Aircraft Company, LLC | Ontic |
| De Havilland Aircraft of Canada Limited | Honeywell | Praxair Inc |
| Diehl Aviation Holding | Howmet Aerospace | Raytheon Technologies |
| Embraer | Huntsman Advanced Materials | |

IAEG Liaison Members

- | | |
|-------------------------------|----------------------------------|
| Aero Montreal | Haley & Aldrich |
| Airbus Canada | Hangsterfer's Laboratories, Inc. |
| Airbus Defence and Space GmbH | Noblis |
| Airbus Helicopters (Sikorsky) | Ramboll Environment & Health |
| Assent Compliance Inc. | Risk & Policy Analysts Ltd |
| BSI Group | SAATCHI Europe GmbH |
| Campbell/Soprin Steris | Soprin Steris |
| Dassault Systemes Ernois | Suzhou SAS |
| DXC Technology | Tetra Tech |
| Granta Design Ltd | Yonke Group |

Global Regulatory Drivers

- Enterprise level regulatory disclosures with supply chain implications
- Addressing supply chain social and environmental risk management is rapidly evolving and expanding
- Expanding emissions and climate risk disclosure regulations with supply chain aspects where relevant



- EU Corporate Sustainability Reporting Directive (CSRD)
- European Sustainability Reporting Standards



Aerospace Industry ESG Engagement

ESG Engagement in the extended aerospace supply chain

Develop tools to accelerate aerospace sector ESG performance improvement

Industry common approach drives efficiency, simplicity, and cost reduction



Motivation:

- Efficient approach to industry ESG assessment
- Value chain ESG due diligence compliance obligations
- Demonstrate SC ESG stewardship to stakeholders

Approach:

- Develop Assessment Requirements
- Request & Evaluate Proposals
- Procure 3rd Party solution



Aerospace Sector Initiative

Tools including:

Reusable Sustainability Assessment + Sector View

Achieved so far



Take this session as an example....
On average each of the companies attending works for at least 2 of the 9 IAEG Members.

What's next?



80% of the Total IAEG Member Revenue In **2024**



62% of the Total IAEG Member Revenue In **2023**



TODAY



EcoVadis Assessment - 40'



1 Walk the Sector Level View

2 Walk the assessment

3 Hear from a supplier: Removall

4 Resources to help you in your journey



ecovadis

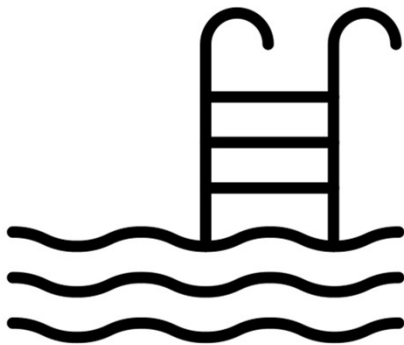
Walk the Sector Level View

The EcoVadis Story

Since its founding in **2007**, EcoVadis has grown to become the world's largest and most trusted provider of document based, verified **business sustainability ratings**, creating a global network of more than 100,000+ rated companies.



IAEG ESG Insights powered by EcoVadis - Supplier Pool



+950
supplier scorecards
shared in pool

\$12B
SPEND COVERED BY
ECOVADIS IN POOL

Benefit for IAEG suppliers to share in pool:

- Compare and Improve Performance with Sector Automation
- Safe Time and Effort, Shared - Single Assessment
- Differentiate themselves
- Carbon Reporting Calculator for SME
- Learning Tools - EcoVadis Academy - Industry Webinars

Check our Help Center article "[What is the Aerospace & Defense initiative?](#)"

The EcoVadis logo is positioned in the top right corner of the slide. It features the word "ecovadis" in a white, lowercase, sans-serif font. The letter "v" is highlighted with a small green leaf-like icon above it. The background of the slide is a low-angle photograph of a bamboo forest, with tall, green bamboo stalks reaching towards a bright sky, creating a sense of height and natural growth.

Getting Started with your EcoVadis Assessment



Ryan Kilburn

Senior Account Executive, EcoVadis

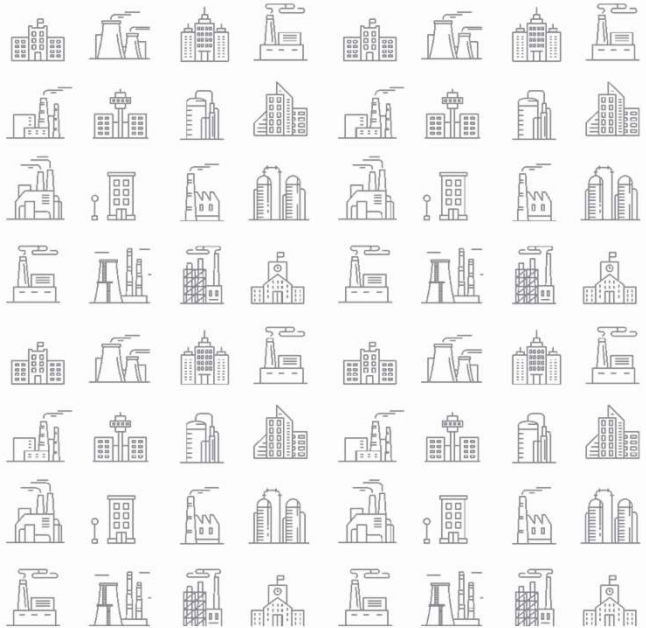
EcoVadis: The Global Sustainability Ratings Network

1000+ Requesting Companies



23,000 buyers • ~2.5Tn\$ spend

125,000+ Rated Companies



70% SMEs • 200+ industries • 160+ countries



The EcoVadis Benefits



Click [here](#) to read more about the [benefits](#) of our services



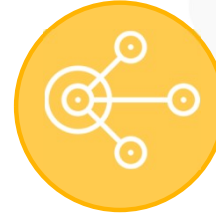
Confidential, relevant CSR questionnaire

- Customized to your industry, size and location
- Secure, confidential documents storage
- Available in multiple languages



Understand & improve CSR performance

- Easy-to-understand Scorecard
- Scores (1 - 100) in 4 themes
- Strengths & Improvement Areas
- Benchmark comparisons
- Collaborative tools to support planning improvements



Easy sharing saves time & effort

- Share with multiple customers with a few clicks (customers from IAEG and outside IAEG)
- Unlimited users
- You choose with whom and what to share



Differentiation & recognition

- Credibility of a robust and globally-recognized methodology
- Platinum/Gold/Silver/Bronze badges offer the recognition you deserve for good sustainability performance

Network Impact at Scale

[Read now >](#)



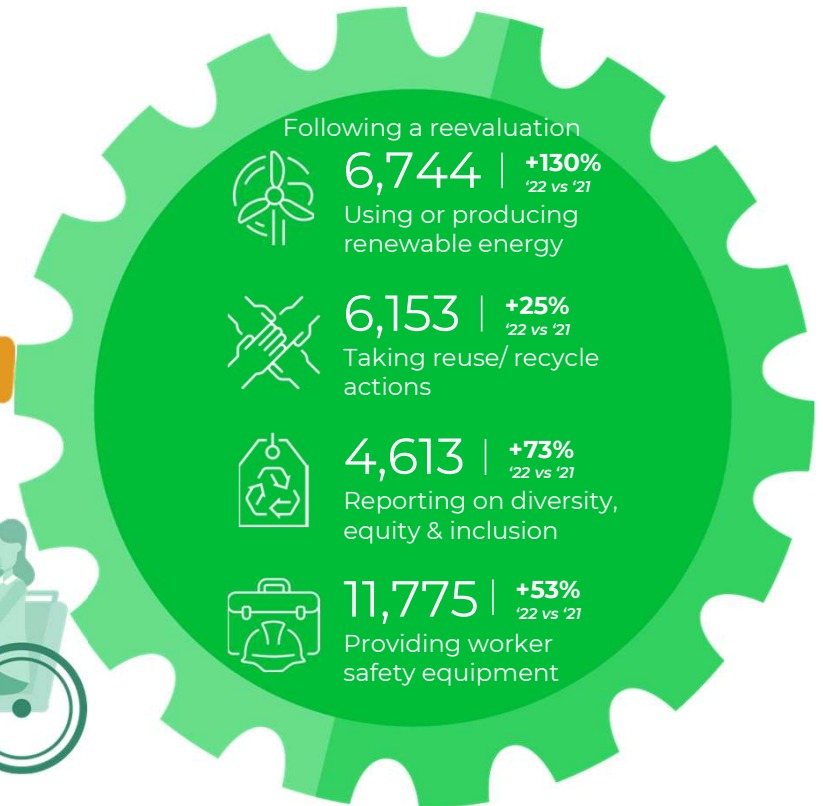
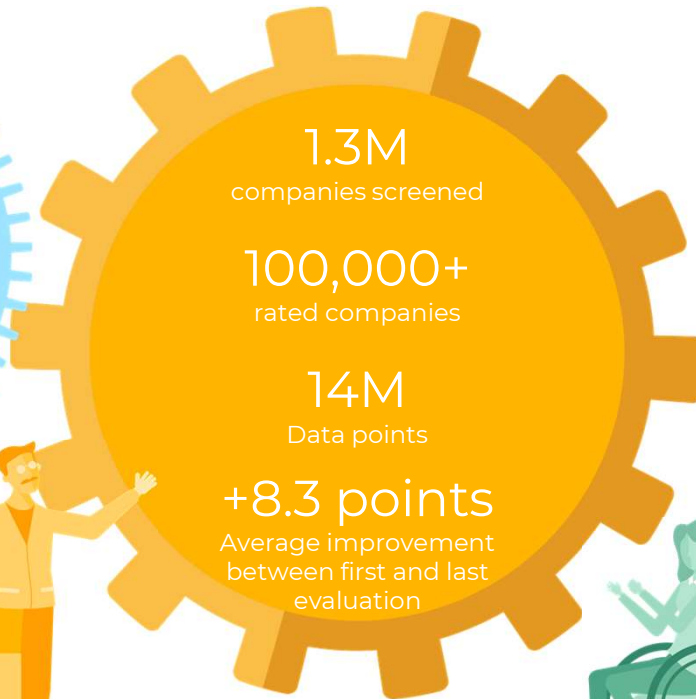
**Requesting
Companies**



**Rated
Companies**



**Planet
& Society**

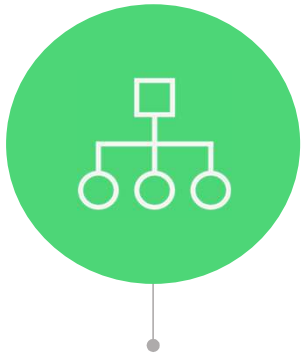




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EcoVadis
Methodology

Overview of the EcoVadis Assessment Process



REGISTER ONLINE

Create a company profile

A profile used to customize questionnaire to your industry, size, and location

5-10 days



QUESTIONNAIRE

Answer assessment and upload documents

A secure & multilingual questionnaire with a support team ready to help

6 weeks

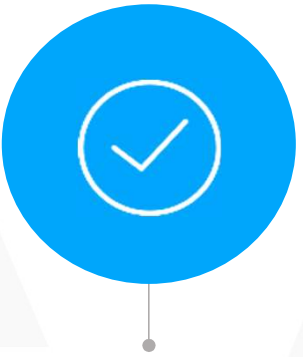


EXPERT ANALYSIS

EcoVadis distills answers into an easy-to-read Scorecard


An independent document audit & analysis from sustainability experts

6-8 weeks



RESULTS

Online access to scorecard results & Corrective Action Plan

Share results and start improving performance 

Valid for 1 year



A Robust Methodology: 21 Sustainability Criteria Covered

ENVIRONMENT	LABOR & HUMAN RIGHTS	ETHICS	SUSTAINABLE PROCUREMENT
Policies - Actions - Results			
<ul style="list-style-type: none"> • Energy Consumption & GHGs • Water • Biodiversity • Air Pollution • Materials, Chemicals, & Waste • Product Use • Product End-of-Life • Customer Health & Safety • Environmental Services & Advocacy 	<ul style="list-style-type: none"> • Employee Health & Safety • Working Conditions • Social Dialogue • Career Management & Training • Child Labor, Forced Labor & Human Trafficking • Diversity, Equity & Inclusion • External Stakeholder Human Rights 	<ul style="list-style-type: none"> • Corruption • Anticompetitive Practices • Responsible Information Management 	<ul style="list-style-type: none"> • Supplier Environmental Practices • Supplier Social Practices



 Click [here](#) to download the EcoVadis Methodology Guide

EcoVadis is a Management System Assessment



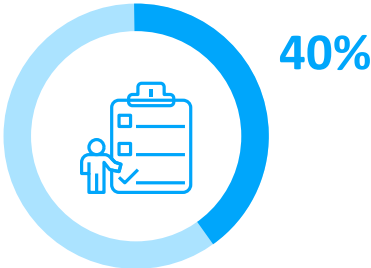
Click [here](#) to read more on the EcoVadis Methodology

POLICIES



+

ACTIONS



+

RESULTS



- 1. Policies**
Mission, value statements, engagements, principles, objectives, & policies issued by the company
- 2. Endorsements**
External endorsement of sustainability initiatives

- 3. Measures**
Measures and actions implemented (e.g.: procedures, trainings, equipment)
- 4. Certifications**
Certifications and labels (e.g.: ISO 14001)
- 5. Coverage**
Level of deployment/dissemination of measures and actions

- 6. Reporting**
Reporting on key performance indicators (KPIs)
- 7. 360° Watch Findings**
Positive developments, condemnations, controversies

Get prepared for your 1st assessment: Supporting Documents are Key



Download our Document Guide [here](#)

Questionnaire responses must be backed up by valid supporting documentation. There is a maximum **upload limit of 55 documents per assessment** but one document could be linked to multiple questions.

We accept the following:

- **Any type of documents:** written policies, reports, action plans, certificates, etc.
- **Many acceptable formats:** text, word, pdf, xls, etc.
- **In any language**

Valid documents

- Environmental policy
- Waste management policy
- Corruption policy
- Operating procedures
- Internal trainings
- Actions described in CSR reports
- Life Cycle Assessment (LCA)
- Certifications (ISO 14001, OHSAS 18001)
- KPIs reported in Annual reports, sustainability reports
- Monitoring of KPIs in internal excel database

Invalid documents

- Policies or actions over 8 years old
 - Reporting KPIs over 2 years old
- Outdated documents are considered obsolete and will not be taken into consideration in the evaluation.



Documents provided are kept strictly confidential. [Learn more about our privacy policy and information security practices.](#)

Get prepared for your 1st assessment: Involve your colleagues!



Invite your colleagues to collaborate on the questionnaire

Environment

- Quality and Sustainability Departments
- Sustainability Manager
- Quality Analyst
- EHS Manager



Labor and Human Rights

- Health and Safety Department
- Human Resources (HR) Manager
- Compliance Managers
- Training Coordinator



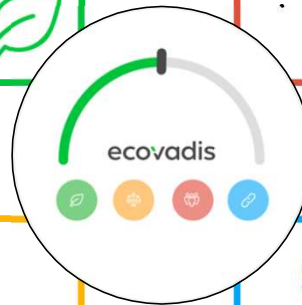
Ethics

- Legal Department
- Compliance or Ethics Manager
- General Manager



Sustainable Procurement

- Purchasing Department
- Director of Purchasing
- Supply Chain Manager
- Category Manager



Selecting a Subscription Plan

Our subscription plans align to your needs and maturity levels



Click [here](#) to see the complete pricing and benefits of each plan

Basic

Get started and benchmark your performance



For companies who are at the beginning of their sustainability journey, who are interested in being rated and to understand where they are versus their peers

Premium (best value)

Build and showcase your sustainability program



For companies seeking to grow their sustainability program and use it as a competitive differentiator. It offers additional features to go broader with their program, tools to showcase their achievements, and additional support

Premium Upgrade for NEW suppliers

Select

Fast track your sustainability leadership status



For companies that want to supercharge their program quickly. It enables a robust program with extensive e-learning access, use of ratings for their own trading partners, and Select-only services for faster, more efficient assessments

The EcoVadis logo consists of the word "ecovadis" in a white, lowercase, sans-serif font, centered within a solid green rectangular box. The background of the slide is a blurred green image of a plant stem with water droplets, overlaid with a large, dark green, stylized leaf graphic.

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EcoVadis
After Questionnaire
Submission

Questionnaire Analysis



EcoVadis Scorecard

Valid for 12 months from the publication date



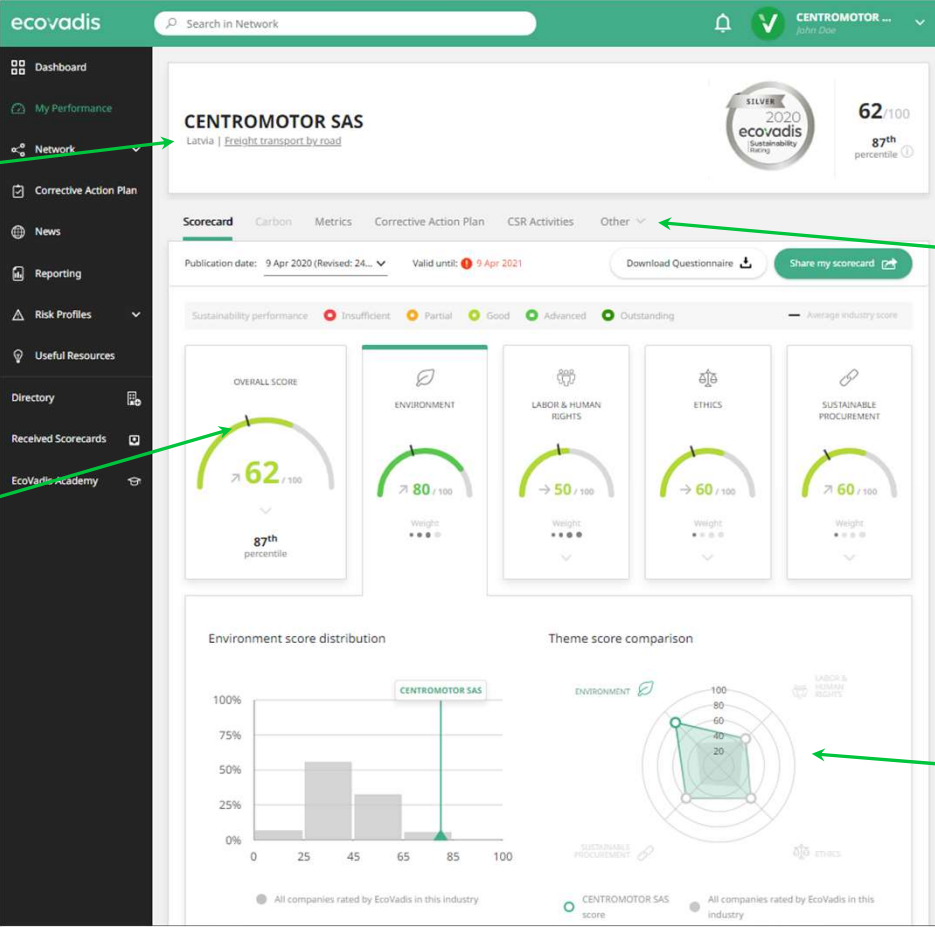
You can share your scorecard with an unlimited number of customers ([Find out how](#))

Your **company details** and link to your industry **risk profile**

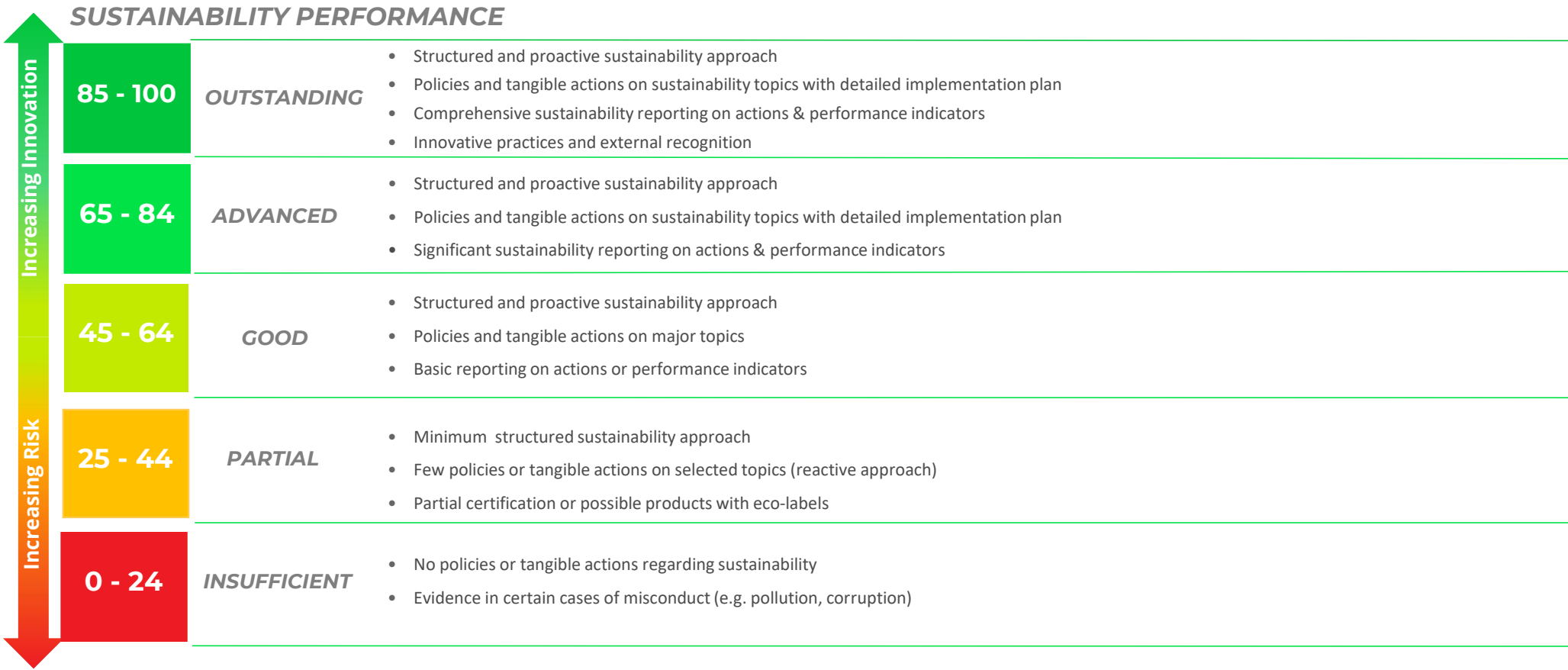
Trend arrow (your performance compared to industry benchmark)
Theme scores and **overall score**

Find all performance **information** in **dedicated tabs**: Scorecard, Carbon, Metrics, Corrective Action Plan, CSR Activities

Benchmark **performance** against companies in the same industry



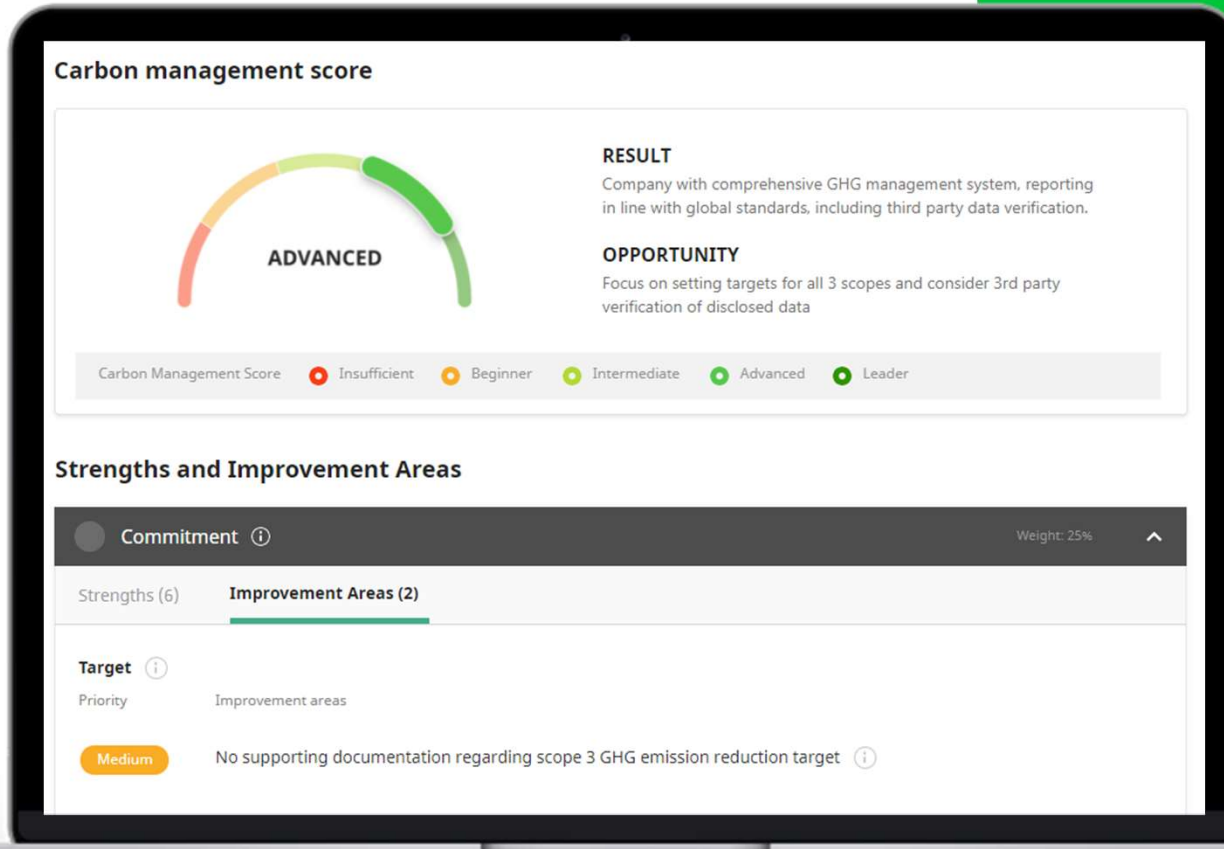
Understanding the Scoring Scale



Carbon Scorecard



Learn more about our [carbon resources](#), [calculator](#) and [explore a sample scorecard](#)



Key Benefits

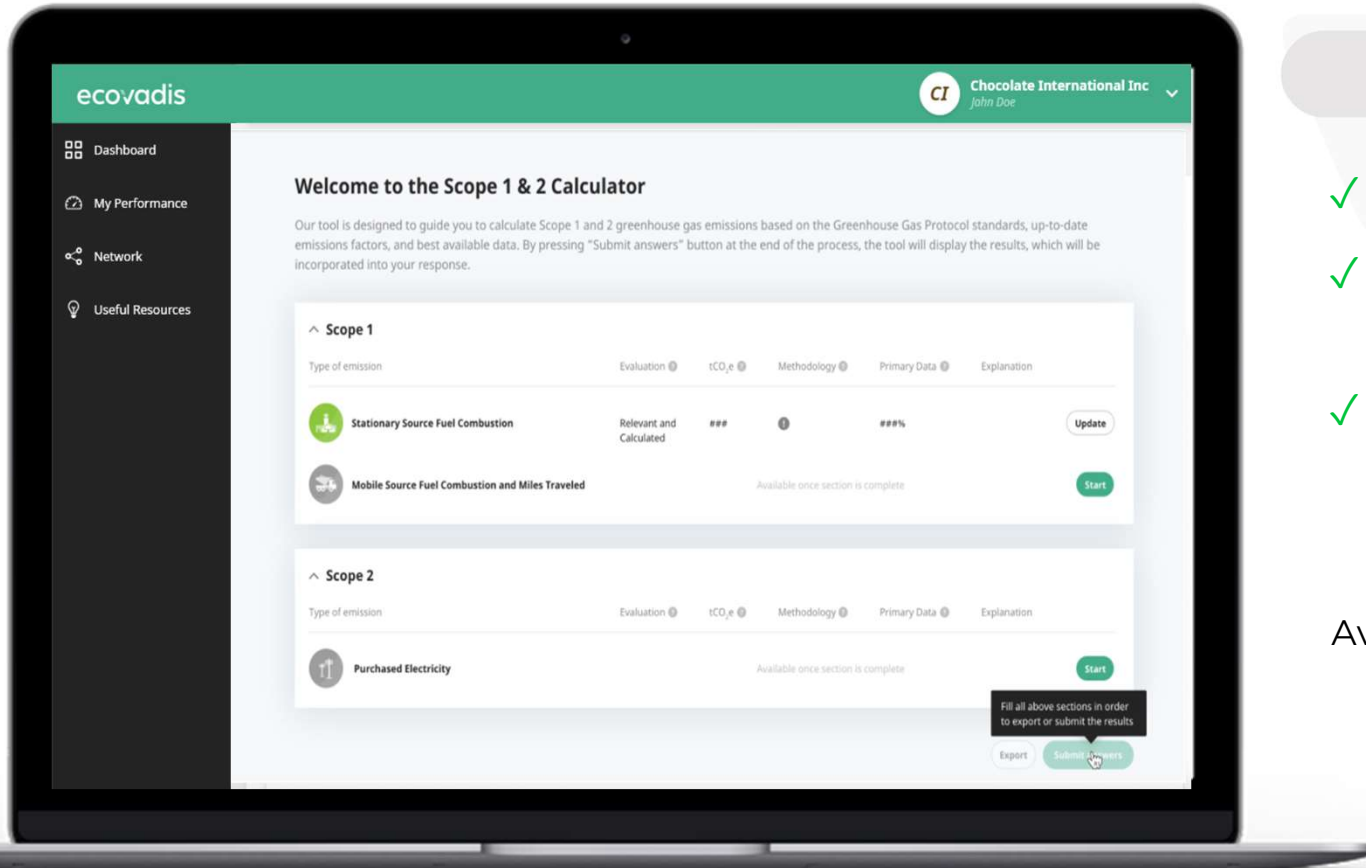
- ✓ Fully embedded into the EcoVadis assessment
- ✓ Showcase leadership in carbon management to requesting customers
- ✓ Custom Improvement Areas serve as a blueprint for performance improvement
- ✓ Tailored help content and e-learning courses on GHG management best practices

Note: XS companies will not receive a Carbon scorecard

Carbon Calculator



Click [here](#) to learn more about the calculator



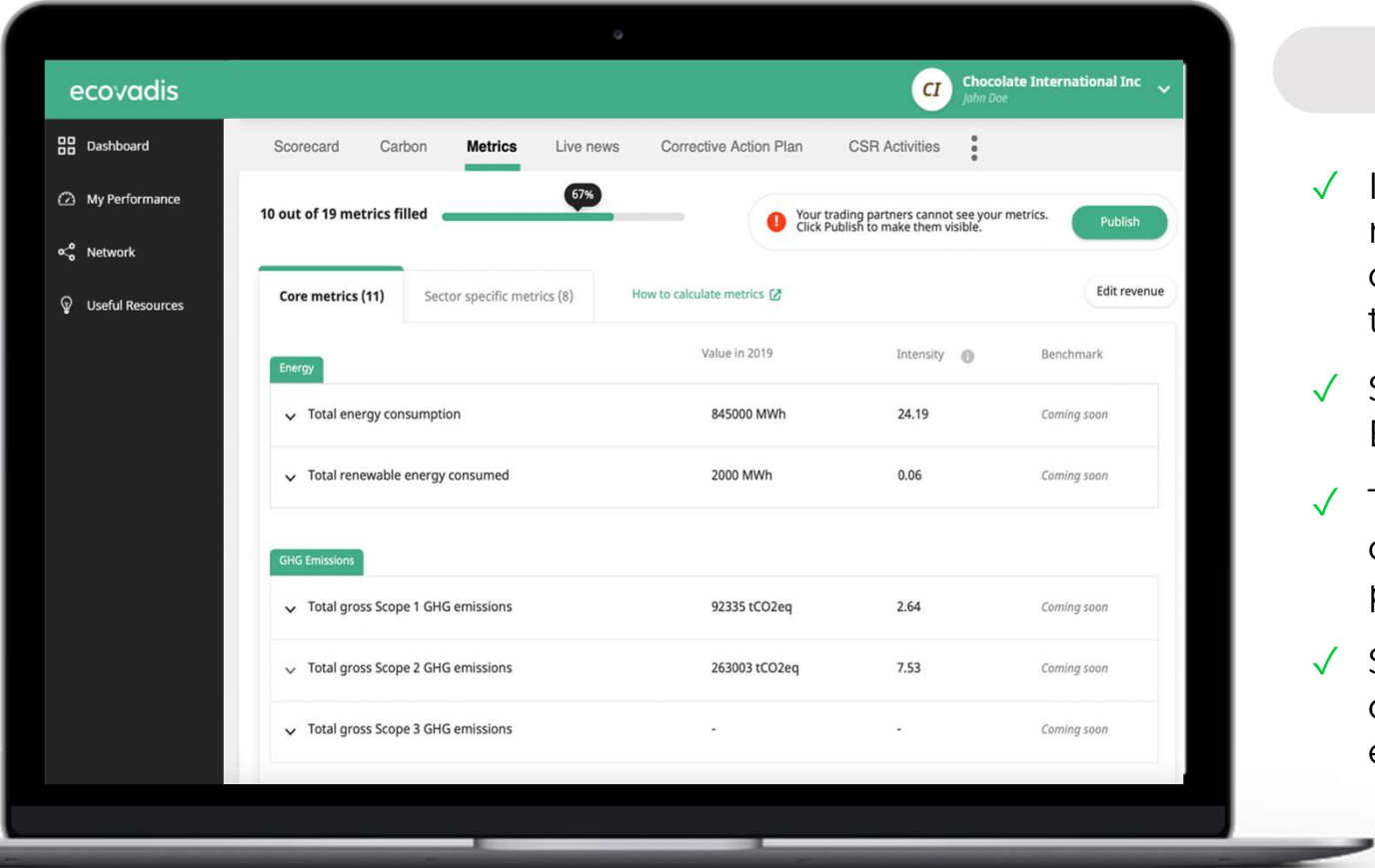
Key Benefits

- ✓ Web-based and interactive
- ✓ Enables efficient calculation and data export
- ✓ Integrates seamlessly to your EcoVadis Platform

Available to premium subscribers

Aligned with:  GREENHOUSE GAS PROTOCOL

Performance Metrics



Key Benefits

- ✓ Intuitive interface for easy reporting, sharing and year over year performance tracking
- ✓ Seamless integration with EcoVadis questionnaire
- ✓ Thorough guidance on data collection and calculation process
- ✓ Simplified data collection for companies with less than 25 employees*

*Companies with less than 25 employees are not asked to report GHG metrics in the first iteration of the tool



How EcoVadis jump-started Removall's CSR strategy

IAEG Take Off Supply Chain Webinar: Ecovadis Demo

November 2023

come.falque@removall-carbon.com



Removall, the independent next-generation environmental specialist

Removall is part of an impact-oriented investment ecosystem



Carbon impact finance company offering carbon offsetting and investment services

Seeded with **20M EUR**



Plastic finance mechanisms to support or invest in plastic collection and recycling projects with certified plastic credits

Launched in **January 2023**



Engaged

We are convinced it is crucial to act now and to invest massively in climate and future generations



Solidary

We invest in projects that improve livelihoods and regenerate natural ecosystems



Rigorous

We respect market best practices and carefully select the best projects in the world. All our projects are certified according to the most demanding standards.



Transparent

We work directly with project developers and guarantee our customers full visibility into how their funds are used

In our eco-system



2nd largest independent solar company in France

150 projects **2.5B EUR** of solar installations



ESG Investment Fund investing exclusively in companies with a climate focus

Total AUM: **22M EUR**



Energy access impact fund focused on emerging markets in the Global South

Total AUM: **80M EUR**



Our references and achievements

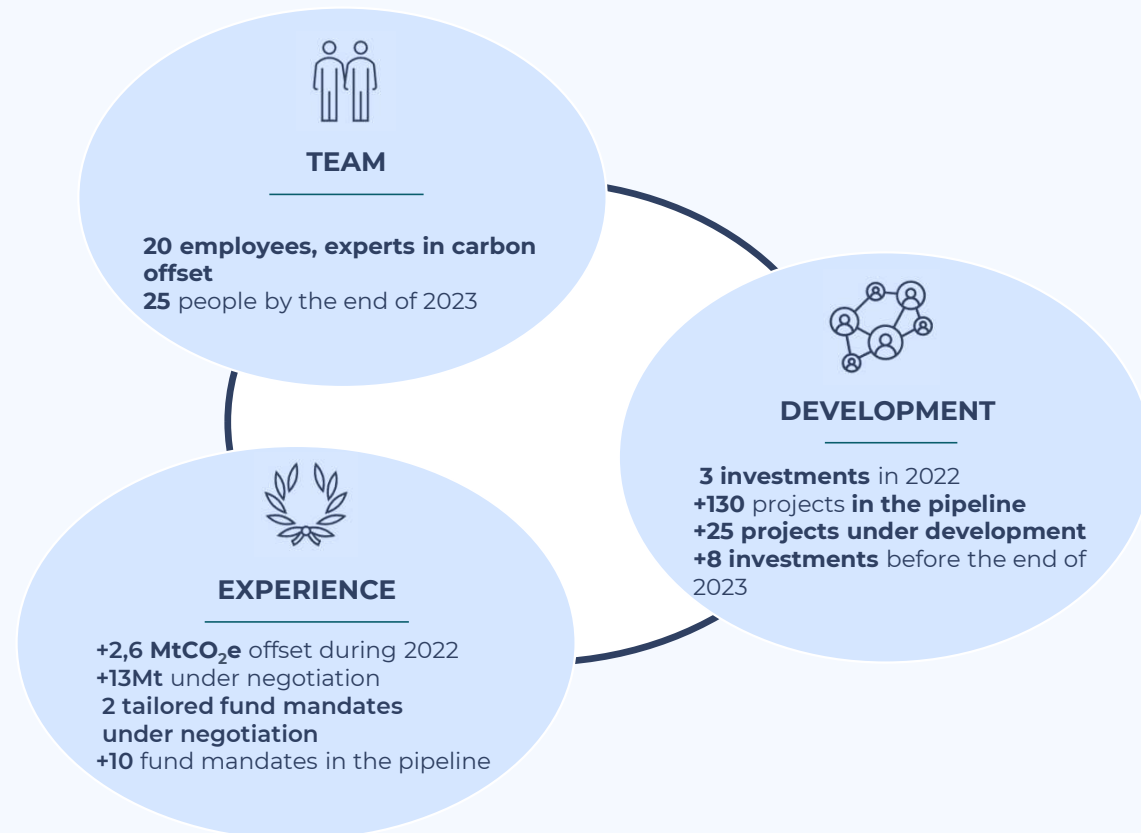
We are involved in expert carbon networks and accompany all types of customers in their climate trajectories

Our network of partners

INSTITUT DE FINANCE DURABLE
 PROJECT DEVELOPER FORUM
 APCC Membre Actif 2022
 orée
 Carbon Business Council
 Mouvement IMPACT FRANCE
 IETA
 PRI Principles for Responsible Investment
 American Carbon Registry
 Verified Carbon Standard
 Gold Standard
 THE GLOBAL COMPACT

A sample of our clients

logitech
 trafic
 STAT A DORIS COMPANY
 CMA CGM
 eurazeo
 bouygues
 Eaux de Marseille
 eurofins
 AFD
 COLAS
 Intermarché



Removall used EcoVadis to jump-start its CSR strategy



Context

- Removall is a **SME of ~20 employees**, specialized in **environmental services (carbon offset, plastic offset)**
- **First EcoVadis assessment** in **May 23**, for external and internal purposes, in parallel with structuring our CSR Committee
- **Few days to understand the certification process**, and **one week for collecting** all the documentation



Benefits

- **Communication**
- **Improvement** (corrective and preventive actions)
- **Structuration with a dual approach** :
 - **Theme** : Environment / Ethics / Social & Human Rights
 - **Management** : Policies > Actions > Reporting
- **Thematic roadbooks** as inspirations for new actions



Our advices

- Name a **single point of Contact**
- Engage **all stakeholders**
- **Take action now**: the sooner the better



ecovadis

**Resources to help you in your
journey**

EcoVadis Support - We're here to help!



DESIGNATED POINT OF CONTACT for companies answering for the first time



AUTOMATED EMAILS reminding deadline for submission



PLATFORM GUIDE explaining features of the platform and questionnaire



SUPPORT via Help Centre at getsupport.ecovadis.com

**14
Languages**

**70+
Nationalities**

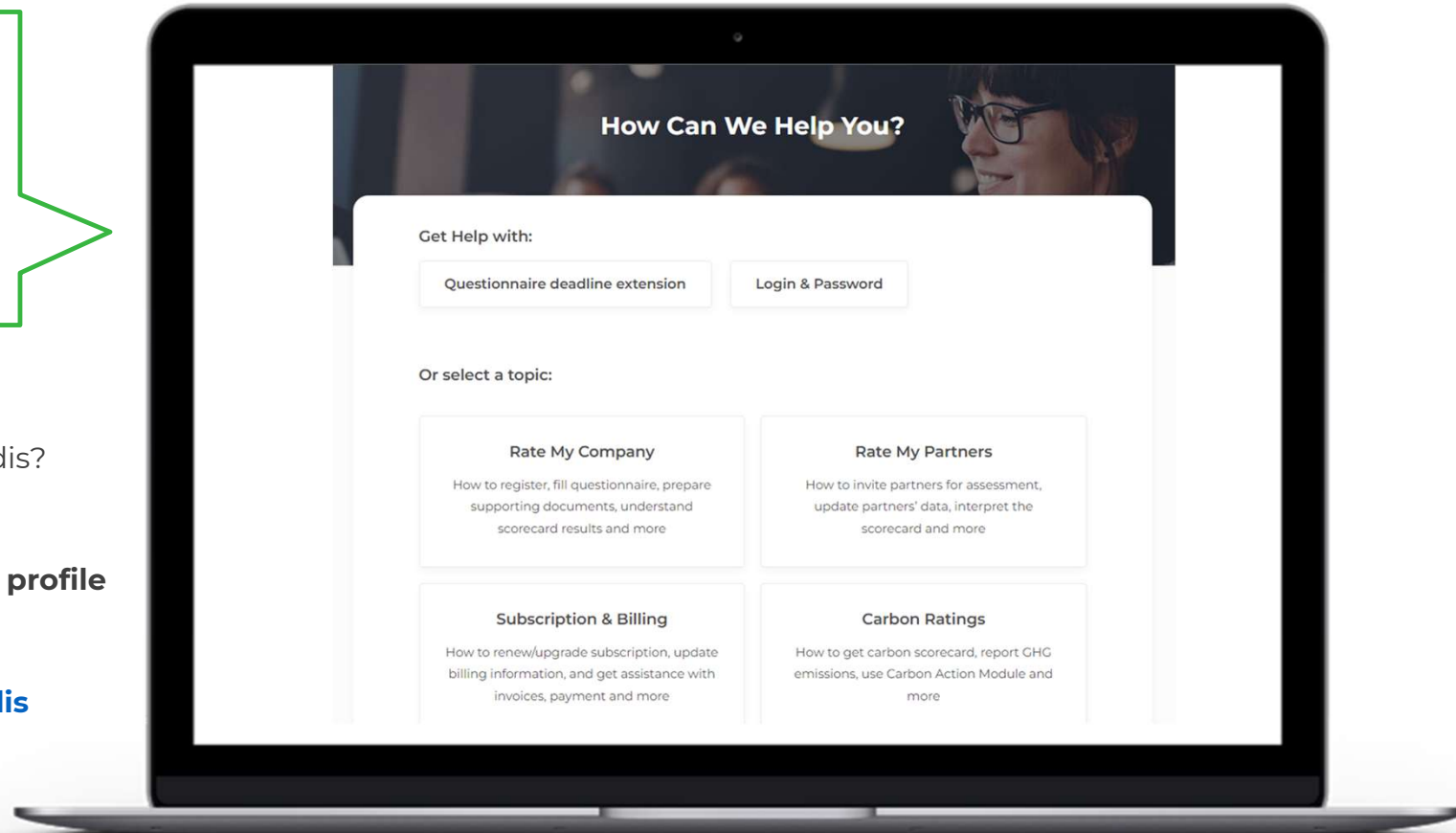
13 Locations

Contact Us at getsupport.ecovadis.com

Leave us a note and our Support team will get back to you promptly with an email or phone call - whichever you prefer!

Common inquiries include...

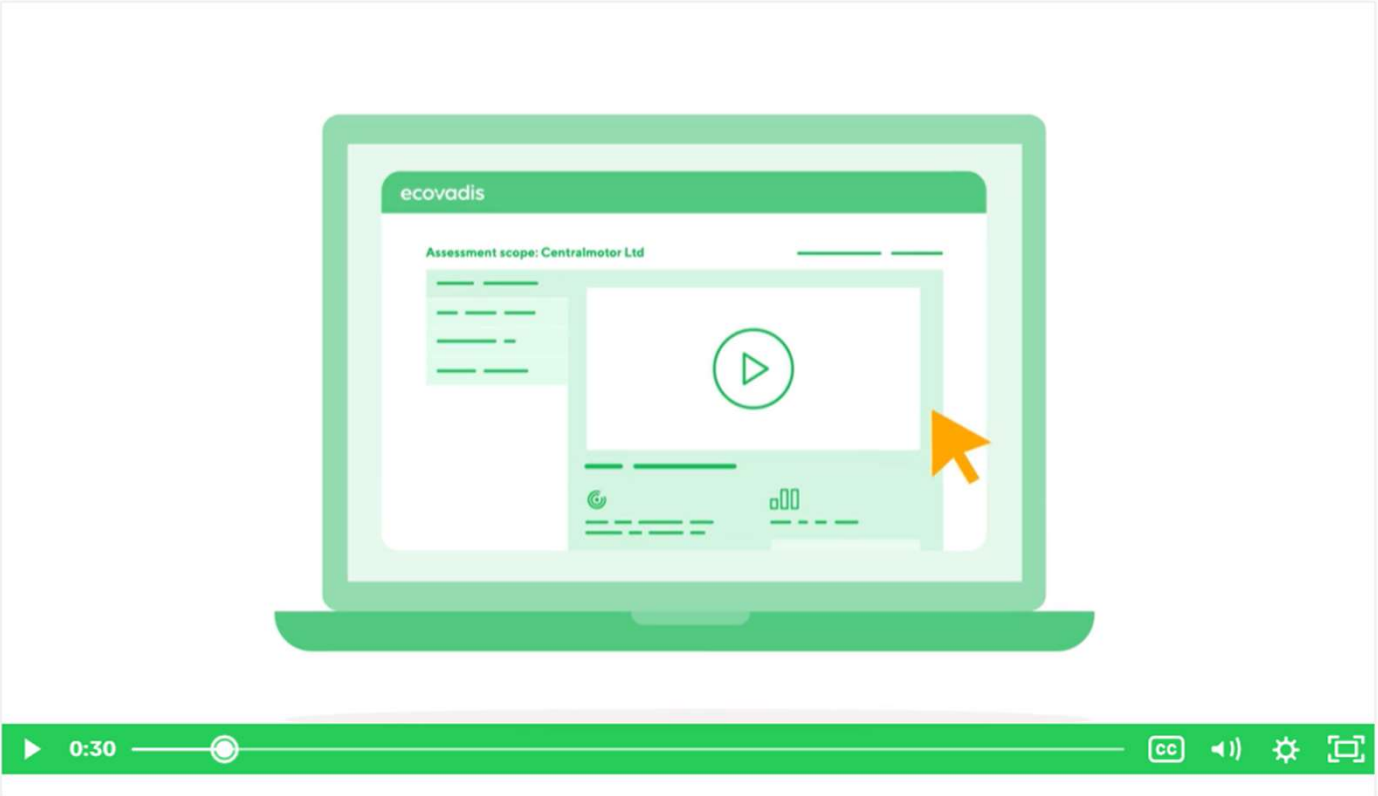
- How do I **register** for EcoVadis?
- Can I extend my **deadline**?
- **Log-in** assistance
- Please update my **company profile**
- What type of **supporting documents** can I provide?
- How much does the **EcoVadis subscription** cost?



Platform demo

Video Tutorial: [The EcoVadis Questionnaire](#)

Home » EcoVadis Solution Materials » The EcoVadis Questionnaire



Why is this valuable for IAEG suppliers and important for your customers?

Accelerating a sustainable supply chain



Communication aids



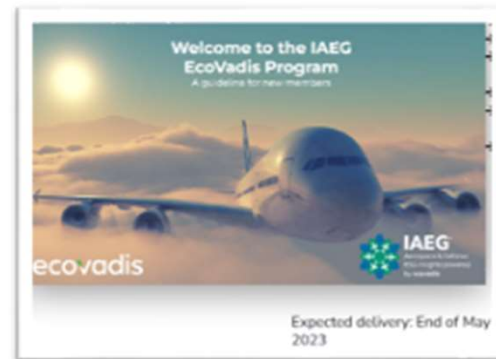
Engagement Kit

Free issue + longer version for those who register



Tool Kit

IAEG Members considering signing up



Welcome Pack

New Members of the Sector Initiative



All of these are available from
mark.walker@airbus.com and / or ashley.b.rubinsky@lmco.com

IAEG/EcoVadis Service Order Template update signed to reflect extension of early bird discount to end Dec 2023 – all IAEG Members who had already asked for and received the Tool Kit have received the updated document.



Questions?

For more information...

Contact IAEG



iaeg.com

mark.walker@airbus.com
and / or
ashley.b.rubinsky@lmco.com

Contact EcoVadis

ecovadis

ecovadis.com

jbys@ecovadis.com



Thank you